



**Glendale Teachers Association**  
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# **BARGAINING UPDATE**

**June 3, 2021**

GTA and GUSD met on 06/02 and discussed:

1. Covid Funded PD
  - a. Volunteer only
  - b. Summer options are in-person only.
  - c. School year options will be mostly afterschool via zoom (less release days)
  - d. Compensated at the extra hourly rate (\$31/hour) and not at our teacher hourly rate of pay (as we were compensated this spring).

**GTA passed an MOU proposal to increase the rate of compensation while COVID money is available.**

2. Full Day Kindergarten
  - a. GUSD expressed an interest in implementing full day Kindergarten (dismissal time would be the same as first grade).
  - b. GUSD did not pass a proposal.
3. GUSD did not counter GTA's May 7 proposal that would ensure that GTA members are incorporated into new programs implemented by the district. GTA emphasized that working with the union before announcing new programs will increase morale and innovation in the District.
4. GUSD clarified their intent for EEELP/CDCC teachers for the following year.
  - a. The district intends for the contractual day to shift in order to end at 6:15 for many members.
  - b. Some unit members will be assigned to a RAP program for Kindergarten, similar to the Kinder Bridge program from the past.
  - c. EEELP/CDCC teaching responsibilities in summer camps will remain similar to previous years.
  - d. EEELP/CDCC Head Teachers have been assigned at each site, and continue to receive stipends and no new duties are being added.

**GTA passed a proposal to ensure that EEELP/CDCC members shall continue to be compensated if required to supervise students in the evening beyond the close of the student programming.**

**Next bargaining date: Tuesday, June 15**

GTA Bargaining Team: Sarah Morrison (Chairperson), Lisa Avery (Secretary), Lenore Piskel, Angelina Thomas, Chris Davis, and Nate Banditelli (CTA Executive Director)