## Glendale Teachers Association

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## BARGAINING UPDATE

## October 14, 2020

- GUSD presented an MOU regarding In-Person Return of Special Education Students and In-Person Special Education Services and Assessments for the 2020-2021 school year which includes language for a full-time on-campus return with or without students for the following GTA members:
- TIDES
- SAI Core
- Counselors
- Nurses
- Teacher Specialists
- Self-Contained Preschool
- Self-Contained K-12
- Speech-Language Pathologists
- Deaf and Hard of Hearing Teachers/Specialist
- Visual Impairment Teachers/Specialists

- Orientation Mobility Teachers/Specialists
- Adaptive Physical Education Teachers
- Special Education Itinerant Teachers
- Assistive Technology Specialists
- GTA warned GUSD about safety risks and workload changes associated with working in person while LA County is in the highest risk level (purple) where schools are generally restricted to remote learning.
- GTA and GUSD discussed the need to negotiate coaches' safety conditions for voluntary return to oncampus athletic conditioning.
- GTA and GUSD discussed the revised PPG timelines and forms for permanent employees being evaluated this year. GTA has until November 20, 2020 to approve and/or amend these changes.
- Our current MOU is still in effect. No GTA member can be required to report to campus until the MOU expires on December 31, 2020.
- If you are asked to participate in a meeting regarding your physical return to campus, please contact the GTA office. GTA is your exclusive representative and is committed to negotiating any and all changes to safety and working conditions.

**Next Bargaining:** To Be Determined

GTA Bargaining Team: Lenore Piskel (Secretary), Sarah Morrison (Chairperson), Angelina Thomas, Lisa Avery, Chris Davis, and Nate Banditelli (CTA Executive Director)